
Diversity and inclusion policy statement

At Redrow, we recognise that our continued success depends upon our ability to recruit the right people, retain them and help them to reach their full potential. Diversity is a celebration of all of the characteristics which make us different and individual and we are committed to creating and sustaining a diverse and inclusive culture.

We recognise the many benefits of a diverse and inclusive workforce and we believe that our workforce should be reflective of the many communities we work in.

Our Commitments:

We shall:

- Give every potential recruit and employee the same opportunities irrespective of their gender, race, ethnic or national origin, disability, age, sexuality, religious belief, marital status, background or social class.
- Treat every employee fairly and equally.
- Not tolerate any form of harassment or bullying.
- Train our employees on the importance and value of having a diverse workforce.
- Ensure that positions, whether externally recruited or internally promoted, are offered based on merit to the best person, whilst recognising the benefits that diversity across all seniority levels brings to the business.
- Provide an environment which allows employees to develop their talent as individuals and as part of a collaborative team.
- Provide an environment where people feel safe to speak out when things do not seem right or others are excluded.
- Create a diverse and inclusive environment to work in where employees are valued and supported to perform at their best.
- Continue our work in helping to break down stereotypes within the housebuilding and construction industry.
- Invest in the development of our employees and create a friendly and safe work space.
- Appreciate the external commitments of our employees and support them wherever possible in achieving a balance between work and home life.
- Operate a zero tolerance approach to any form of unlawful or unjust discrimination.



John Tutte
Executive Chairman

August 2019



Matthew Pratt
Chief Operating Officer