

---

## Partnering with our supply chain

---

Redrow is committed to procuring goods and services in a sustainable and responsible manner. To achieve this we will work collaboratively with our Supply Partners developing relationships based on honesty, openness, respect and fairness.

### **The commitment we make to our Supply Partners is that we will:**

- Encourage open and fair competition that enables the development of commercial relationships with both regional and national suppliers
- Evaluate their services based on value for money, competitiveness and consistency with our values on customer service, quality, safety and sustainability
- Ensure that our contract terms require them to make provision for the welfare and rights of their workforce addressing issues such as; equality and diversity, human rights, modern slavery.
- Honour our contractual obligations to them and pay in accordance with agreed terms.
- Encourage them to better manage their environmental impacts, reducing waste, energy consumption and carbon emissions
- Facilitate the improvement of their sustainability knowledge and understanding through the provision of training and engagement opportunities that
- Work with our supply chain to attract new entrants into the construction and housebuilding industry and actively support our sub-contractors to train their recruits to agreed standards
- Stimulate and support innovation to provide more sustainable services and solutions
- Not become engaged in bribery, corruption or any form of unethical inducement.

### **We expect our Supply Partners to commit to:**

- Delivering products or services to agreed standards, while applying sustainable procurement principles in their sourcing activity
- Providing a safe and healthy working environment
- Ensuring equality of opportunity for people, not allowing any form of discrimination such as age, gender, ethnic origin or form of harassment such as physical, personal, discriminatory, sexual, psychological and any form of abusive behaviour
- Respecting the fundamental human rights of their employees including, but not limited to; paying them the national minimum wage, compliance with the Working Time Regulations and Fair Pay Act, allowing worker representation and collective bargaining
- Not using child, slave or forced labour (as defined by the ILO), or other forms of involuntary labour
- Providing training and development opportunities for employees that support their work plans.
- Working with us to ensure we have a positive impact on local communities and society
- Working to reduce the environmental impact of their operations and also developing and promoting materials and services with reduced environmental impact.



**Matthew Pratt**  
Group Chief Executive  
July 2021